



# EIT Food RIS Fellowships project 2019



EIT Food is supported by the EIT  
a body of the European Union

# What is it about?

MSc students and graduates with different educational backgrounds from RIS countries will discover job opportunities in the food industry, by getting unique, professional, paid 3-6-months internships within the framework of EIT Food RIS Fellowships project.



## RIS Fellowships



Unlike other scholarship projects, the students and graduates will reveal their talents in agri-food sector, through gaining hands-on experiences and strengthening their job-related skills, including analytical thinking and creative problem solving.

# Who are we looking for?

## Best candidate profile

**RIS Fellowships project is looking for talents from higher education who will become future food sectors' employees or will set up their own businesses. Young passionate people upon the return to their homes RIS countries, will spur a wave of entrepreneurial innovations and support the development of the local agri-food ecosystem.**

Best candidate for the RIS Fellowships project should:

- be a student or graduate of Msc, who is keen on discovering job opportunities in the food industry;
- be interested in challenges in agri-food sector in the entire value chain;
- be a person who is looking for taking up learning-by doing activities and developing job related-skills;
- have proactive attitude and be passionate about student extra activities;
- be eager to gain new experience, willing to learn and self-motivated;
- be aware of his/her strengths and knows how to present them;
- have analytical skills, be open-minded, goal-oriented and team player;
- be ready to work in an international environment and speaks English very well;
- could have a lack of work experience but has an entrepreneurial approach;
- be also interested in innovativeness and entrepreneurship and would like to share his/her interests with the local environment.



# Eligible countries and regions



Albania



Armenia



Bosnia & Herz.



Bulgaria



Croatia



Cyprus



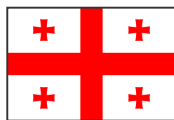
Czech Rep.



Estonia



Faroe Islands



Georgia



Greece



Hungary



Italy



Latvia



Lithuania



Malta



Moldova



Montenegro



Poland



Portugal



Macedonia



Romania



Serbia



Slovakia



Slovenia



Spain



Turkey



Ukraine

*\*Italy (only regions: Molise, Puglia, Basilicata, Calabria, Sicilia, Sardegna, Umbria, Marche, Abruzzo, Campania, Valle d'Aosta)*

*\*\*Poland (only regions: Łódzkie, Lubelskie, Małopolskie, Podkarpackie, Świętokrzyskie, Podlaskie, Wielkopolski, Lubuskie, Dolnośląskie, Opolskie, Kujawsko-Pomorskie, Warmińsko-Mazurskie, Zachodniopomorskie, Mazovia Regional - without Mazovia-Capital )*

*\*\*\*Spain (only regions: Galicia, Principado de Asturias, Cantabria, La Rioja, Castilla-la Mancha, Extremadura, Illes Balears, Andalucía, Región de Murcia, Canarias, Castilla y León, Aragón, Comunidad Valenciana)*

# Benefits for candidates

## STAND OUT FROM THE CROWD

PARTICIPATE in professional recruitment process, with corporate background

**STRENGTHEN**  
your job-related  
skills

**GRAB**  
1350€ gross  
grant/month

**WIN**  
3-6 months  
internships

**GAIN**  
hands-on  
experiences

**IMPRESS**  
recruiters  
during an  
online  
interview

**LEARN** how to  
catch  
recruiters  
attention  
using LinkedIn

**USE TIPS**  
to prepare  
eye-catching  
1-minute  
self-video



# Project team – core partners!



CLC South

CLC North-  
East

azti  
tecnalia



Puratos  
*Reliable partners in innovation*

MASPEX



flatev

# 15 organizations hosted 22 interns in 2018

## Corporates



**Raben**



**Givaudan**<sup>®</sup>

**MASPEX**



**azti**  
tecnalia



**BouxMatok**



DESIGNING  
ENERGY  
FOR LIFE

**FOODPAIRING**<sup>®</sup>

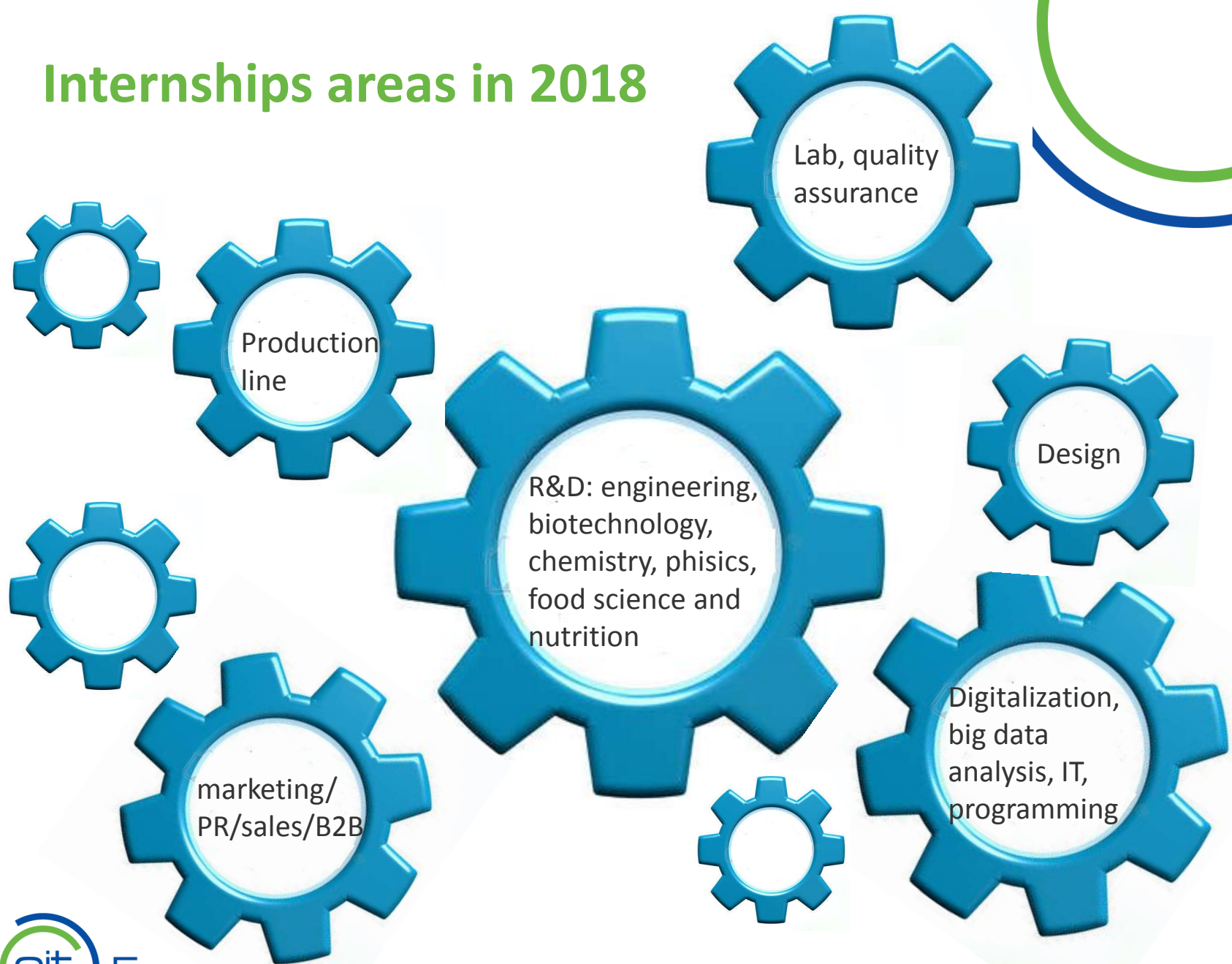
## Start-ups



## Research institutes

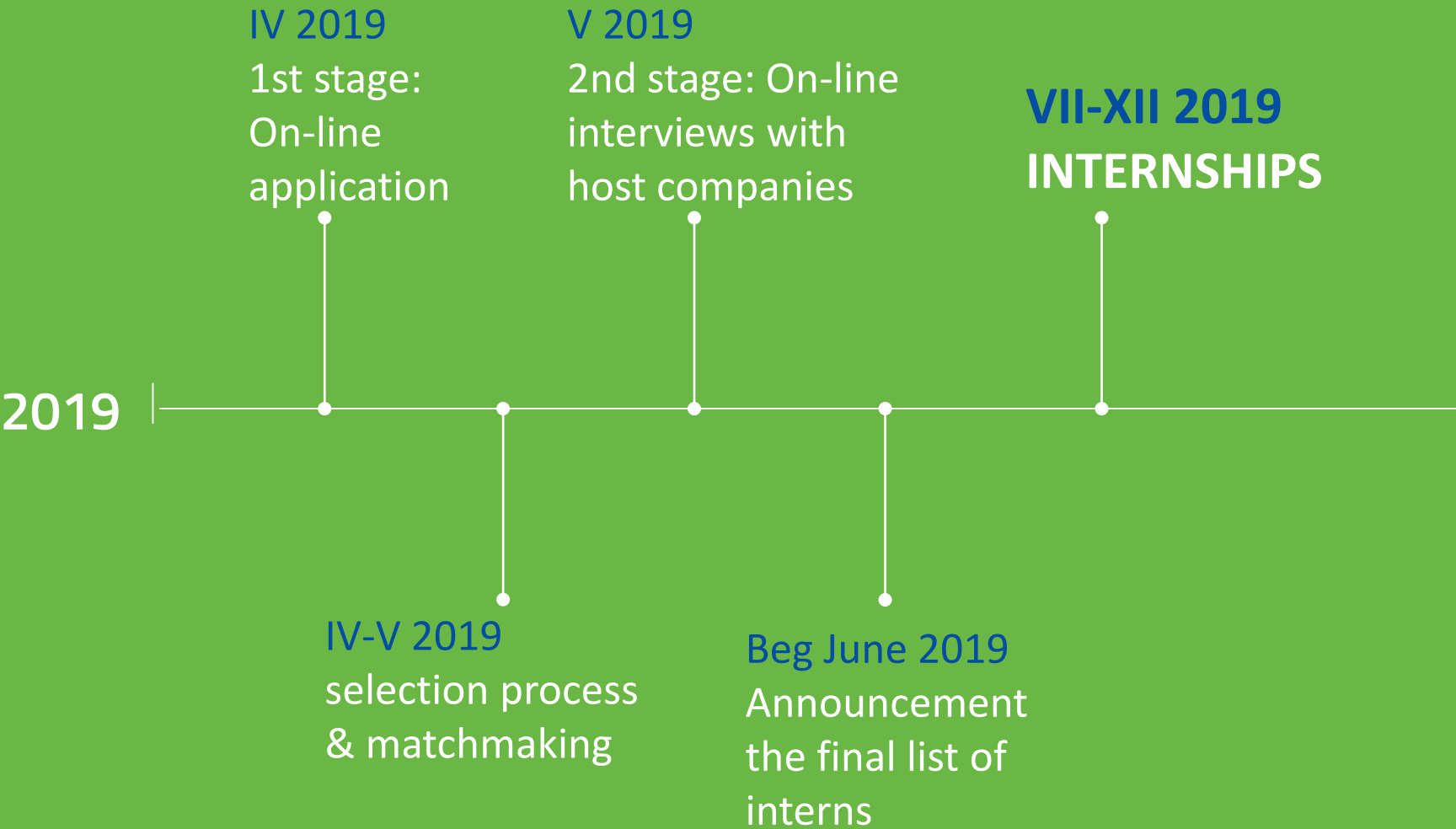


# Internships areas in 2018





# Project timeline in 2019



# Interns' recruitment procedure



## ON-LINE APPLICATIONS

- filling out the application form
- selection of documents with the EIT Hubs involvement

## ON-LINE INTERVIEWING

- matching candidates to the business operations areas identified by the host companies and meeting selection criteria
- verification by host partner companies

## INTERNSHIPS

- providing internships plans
- providing mentor/buddy for the interns

# Selection criteria in 2018

## 1. FORMAL CRITERIA

- *Candidate is not formally connected to any institution belonging to EIT Food consortium.*
- *Candidate studies in RIS countries or comes from eligible RIS countries (listed in point 3.1.),*
- *Candidate is a student (min. completed the second year of study) or graduated of Msc. (up to 2 years after graduation) in a relevant field listed in point 3.5. under the point 2),*
- *Candidate is able to work in the English language (min. C1 in CEFR level of English is required),*
- *Candidate has a LinkedIn profile in English,*
- *Candidate joined 1 of 13 RIS Fellowships group via LinkedIn,*
- *Candidate is available in the period from August until November 2018,*
- *Candidate is willing to work in agri-food sector,*
- *Candidate is having health insurance required for cross-country mobility.*

## 2. RELEVANT EDUCATIONAL BACKGROUND

*Candidate study in or graduate in:*

- *Marketing area, project management, data analysis, market research, sales or similar,*
- *Biology, chemical engineering, food science, food technology, process engineering, pharmaceutical technology or similar.*

## 3. EXPECTED SKILLS AND COMPETENCES

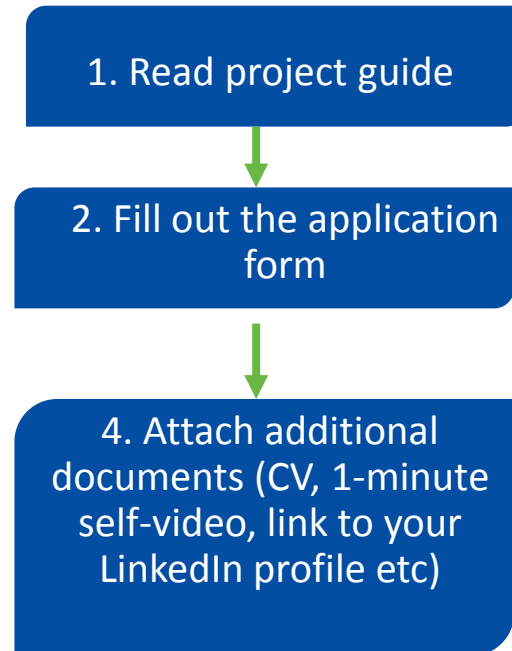
- *Analytical thinking,*
- *Creativity in problem solving,*
- *Active and transparent communication,*
- *Good knowledge Microsoft Office.*

## 4. GREAT POTENCIAL FOR DEVELOPMENT

- *Proactive attitude,*
- *Motivation to take up learning-by-doing activities,*
- *Entrepreneurial approach to problem solving,*
- *Natural curiosity to learn,*
- *Challenge themselves and existing process,*
- *Awards received in student competitions 2016-2018,*
- *Participation in student associations,*
- *Experience as entrepreneurs (confirmed by references will be an asset).*

# I stage of selection of candidates: on-line application

- Collecting student **on-line application forms and additional documents**
- Encouraging to create an outstanding student LinkedIn profile. Providing a **brief guide** how to do it.



- Pre-screening of candidates based on clearly defined selection criteria created by industrial partners; creating report on on-line recruitment process
- Shortlisting best candidates for interns and matchmaking

## II stage of selection of candidates: on-line interviews

- Matchmaking between companies and candidates for interns; matching the business operations areas identified by the host companies and meeting selection criteria
- Online interviews with the most suitable candidates for interns

1. Check the short list of best candidates for interns



2. Wait for an information about interview



3. Interviewing



4. Check the final list of interns



**5. Enjoy your internship!**



- Interviewing candidates in terms of specific internships areas
- Announcement of the final list of interns



# List of required documents needed to host interns

## BEFORE THE INTERNSHIP

- Consent form (internship agreement) which will be signed between University of Warsaw and each intern
- If it is needed by company: agreement on confidentiality and/ or IP protection
- Internship plan approval by University of Warsaw, with information on who is the buddy/ mentor responsible for looking after the intern

## AFTER THE INTERNSHIP

- Monthly reports systematically confirming the course of the internship
- Written feedback/testimonial from each interns
- Written feedback/testimonial from each host companies



**You are more than welcome to join  
the EIT Food RIS Fellowships project.**

**Thank you for your attention!**

Martyna Czerniakowska

Project coordinator

E-mail: [mczerniakowska@wz.uw.edu.pl](mailto:mczerniakowska@wz.uw.edu.pl)

Mobile: +48 509 533 689

More info available on: [www.timo.wz.uw.edu.pl/risfellowship](http://www.timo.wz.uw.edu.pl/risfellowship)



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